



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Input
Intellection
Individualization
Developer
Ideation

Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you eagerly welcome opportunities to think out loud about ideas, theories, or philosophies. You derive pleasure from conversations that force you to ponder matters that exist only in the realm of thought, not in reality. Instinctively, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. Driven by your talents, you frequently use academic-sounding words to talk about your ideas or areas of expertise. You intentionally spend time broadening your vocabulary by looking up words in the dictionary and committing their meanings to memory. Because of your strengths, you are more comfortable talking about ideas than issuing orders or dealing with conflict. You gravitate to conversations with intelligent people. You intentionally cast aside emotions and concentrate on the facts. You continually search for evidence to make your points and wish others would do the same. It's very likely that you usually are quiet during conversations, taking in everything that is said. You are particularly attentive when intelligent people toss about their ideas, theories, or concepts. Often you acquire more information and gain more insights than the speakers do. When you choose to expound on a topic that interests you or pose pertinent questions, many individuals listen carefully to every word you utter.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Intellection

Shared Theme Description

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you yearn to increase your knowledge by being kept in the information loop. This explains why you gravitate to people who converse about ideas at a deeper and more thoughtful level than most individuals are capable of doing. "Making small talk" — that is, engaging in idle conversation — probably seems like a waste of time to you. Because of your strengths, you gravitate to discussions where the participants are committed to searching for truth and reason. Driven by your talents, you notice that you choose to spend time with particularly intelligent adults. Besides enjoying their company and mature thinking, you welcome the opportunity to engage in sophisticated, knowledgeable, and thoughtful conversation. You amass numerous ideas, theories, or concepts from these encounters. Often the insights you gain have proved to be quite useful days, weeks, months, or even years later. Chances are good that you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. By nature, you derive much pleasure from pondering things deeply. After much forethought, you customarily reach conclusions, offer new ideas, suggest different ways of looking at situations, or ask probing questions.

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Individualization

Shared Theme Description

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you are the person people turn to for insights about why certain things happened. You piece together events and unravel problems. You make discoveries and make sense of things for yourself and others. By nature, you might be able to distinguish each person's unique contribution to a conversation. In some ways, you guide the exchange of information by drawing out the singular perspectives of individuals. Once in a while, you help others express their varied, peculiar, eccentric, quaint, or unusual viewpoints. Perhaps you enliven dialogues by honoring the value of each human being. Chances are good that you allow people to experience and express their feelings. Often you comprehend their unique challenges, worries, fears, hopes, or joys before they say a word. Why? You can listen to anyone, regardless of whether they are experiencing pain, happiness, disappointment, or joy. This is one way you affirm that person's humanity. Because of your strengths, you can help people understand the details of an elaborate process. You probably describe how all the elements interact with one another. Driven by your talents, you sense when a person requires your assistance. You characteristically initiate conversations with timid individuals who struggle to express their thoughts or feelings. You probably respond to people even before they state their needs. Many individuals conclude you are caring and kind.

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Developer

Shared Theme Description

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you spontaneously tune in to the emotions and needs of individuals. Your intuitive insights tell you when a person needs to be cheered up, offered support, or given approval. This special gift of yours helps people grow personally and professionally. It also frees them to feel good about themselves and what they can do. Chances are good that you may enjoy acknowledging people's good traits or applauding their fine accomplishments. Perhaps you make new friends when you notice things they do well. Maybe you maintain current relationships when you express an interest in whatever intrigues each person. To some extent, you are motivated to say and do things that might cause others to befriend you. Driven by your talents, you have a special gift for helping people realize that you truly value them and hold them in high regard. Because of your strengths, you may have an exceptional desire to leave a legacy of value and worth — to live a life that matters. This partially explains why you are compelled to make a meaningful and lasting impact on the planet or people's lives. Occasionally you urge individuals to do their part in making the world, or at least their little corner of it, a better place for all living things. It's very likely that you occasionally interpret the moods of people. Perhaps you sense what they are thinking or feeling at the moment they experience an event, overhear a comment, reach a goal, or make a mistake.

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Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you sometimes opt to systematically study particular subjects, rules, processes, mechanisms, or programs when you work alone. In your opinion, deciding how to do something might be one of the advantages of being an individual contributor. It's very likely that you are sometimes aware of the opinions people have of you. Maybe you know when individuals approve or disapprove of your contributions, accomplishments, talents, shortcomings, words, or deeds. Chances are good that you may opt to work separately from others. Even so, you might be sensitive about what certain people think of your contributions, accomplishments, talents, or limitations. Because of your strengths, you may like to take apart, then study processes, ideas, problems, solutions, mechanisms, or plans. Perhaps examining the pieces and parts of things appeals to your logic. By nature, you are apt to be the person teammates, classmates, or coworkers pull into brainstorming sessions. Why? You have the assertiveness to speak up when you think of something. You also generate more ideas than most people do. You are creative. You are imaginative. You are not embarrassed to think out loud.

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